



ONLINE MASTER OF ARTS IN ORGANIZATIONAL LEADERSHIP

INSPIRE POSITIVE CHANGE THROUGH VALUES-BASED LEADERSHIP

The **Master of Arts in Organizational Leadership** with a concentration in **Professional Studies** provides the most flexibility for students.* This program allows students to concentrate on the practical study of leadership that will allow them to foster proficiencies in areas that may be helpful for career advancement. Given the emerging workforce development needs, this program supports advanced professional skill sets in various subject areas.

The requisite Claremont Core® classes and Capstone Action Project that students must complete develops an additional skillset of independent research, critical thinking, problem solving, and organized communication.

*Students can transfer up to 15 graduate credit hours into the program to create a unique area of interest. Credits must meet degree requirements and be applicable to the degree program plan.

Expected Growth for Managers



\$105,610
Median
Annual Wage



**8% Expected
Employment
Growth***

Source: Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Managers, All Other (December, 2018); *From 2016-2026



PROGRAM SNAPSHOT



Accreditation



Program Length
12 Months



Program Cost
\$18,000



Format
100% Online

No GRE or GMAT Required

*12 month courses: Full-time status (2 courses per term) must be maintained to complete the master's degree in 12 months.



Transfer guidelines and policy:

- Graduate credits must be granted from a regionally accredited institution.
- Graduate credits must be within similar discipline and can be grouped together to create a specialization.
- Remedial and technical/vocational courses will not be accepted.
- The final grade posted for each potential transfer course is a B grade (or higher).
- The course work does not duplicate, overlap, or regress previous work.
- The course was not applied toward an undergraduate degree with the exception of dual credit coursework.
- The program director/dean must approve the acceptance of the transfer course (s).
- The "Transfer Credit Practices" report published by the American Association of Collegiate Registrars and Admissions Officers (AACRAO) will be the reference used for the evaluation of such credits.
- In alignment with American Council on Education (ACE) transfer credit guidelines, Claremont Lincoln University supports the application of transfer and military credit for military and veteran students.
- Credit from non-regionally accredited institutions may be considered for credit by petitioning for recognition of that credit.
- Additional exceptions of transfer credit may be considered with the approval of the Vice President of Academic Affairs.

Required Courses:

MCC 5301 - Mindfulness

Build the capacity for focused awareness and compassion. Move from personal vision to shared vision through critical and strategic thinking.

MCC 5302 - Dialogue

Craft creative solutions by drawing out and integrating other's ideas. Listen to understand and advocate without alienation.

MCC 5303 - Collaboration

Build sustainable change through teams. Create diverse teams who can deal with complex problems and resolve conflict.

MCC 5304 - Change

Combine flexibility with insight to stay ahead of the rapidly changing environment. Replace resistance to change with an ability to "skate where the puck is going."



MLP 5306 - Capstone Action Project

This self-directed project draws on your entire educational experience where you research, analyze, and determine appropriate methods and contemporary strategies for designing and implementing initiatives that generate positive social impact.