INSPIRE POSITIVE CHANGE THROUGH VALUES-BASED LEADERSHIP

The Master of Arts in Organizational Leadership with a concentration in Professional Studies provides the most flexibility for students.* This program allows students to concentrate on the practical study of leadership that will allow them to foster proficiencies in areas that may be helpful for career advancement. Given the emerging workforce development needs, this program supports advanced professional skill sets in various subject areas.

The requisite Claremont Core® classes and Capstone Action Project that students must complete develops an additional skillset of independent research, critical thinking, problem solving, and organized communication.

*Students can transfer up to 15 graduate credit hours into the program to create a unique area of interest. Credits must meet degree requirements and be applicable to the degree program plan.
In this course, you will participate in self-assessment exercises and engage in readings and dialogue that will help you identify your current leadership skills and how you can apply your strengths and weaknesses as well as practical skills to identify negative behaviors, determine toxicity in organizational settings, analyze the causes, and devise strategies to overcome them.

**MOL 5311 - Organizational Leadership Elective I**
In this course, you will become familiar with major perspectives on ethical reasoning, including questions of character and integrity. You will examine the notion of leadership as an adaptive art, as a frame for professional proficiency, and as a platform for personal and organizational transformation.

**MOL 5312 - Organizational Leadership Elective II**
Our understanding of ethics – the basic systems for determining right and wrong – are often rooted in complex combinations of our personal, cultural, national, familial, and/or religious experiences and traditions. In this course, you will become familiar with major perspectives on ethical reasoning, including questions of character and integrity.

**MOL 5313 - Organizational Leadership Elective III**
In this course, you will survey contemporary research and literature in the field that introduces foundational concepts that address leadership development in a global era. You will examine the notion of leadership as an adaptive art, as a frame for professional proficiency, and as a platform for personal and organizational transformation.

**MCC 5311 - Mindfulness**
Build the capacity for focused awareness and compassion. Move from personal vision to shared vision through critical and strategic thinking.

**MCC 5312 - Dialogue**
Craft creative solutions by drawing out and integrating other’s ideas. Listen to understand and advocate without alienation.

**MCC 5313 - Collaboration**
Build sustainable change through teams. Create diverse teams who can deal with complex problems and resolve conflict.

**MCC 5314 - Change**
Combine flexibility with insight to stay ahead of the rapidly changing environment. Replace resistance to change with an ability to “skate where the puck is going.”

**MLU 5314 - Global Ethics & Leadership**
In this course, you will focus on the role of ethical leadership in a diverse, interconnected economy. Building on previous courses, this course connects your personal values to the ethical perspectives of different regional, cultural, and national contexts.

**MLU 5315 - Leadership: The Toxic and the Trustworthy**
In this course, you will explore how capital and other forms of power works in the world and how it can be or should be managed to achieve strategic, sociopolitical or ethical ends.

**MLP 5316 - Capstone Action Project**
This self-directed project draws on your entire educational experience where you research, analyze, and determine appropriate methods and contemporary strategies for designing and implementing initiatives that generate positive social impact.