



# ONLINE MASTER OF ARTS IN ORGANIZATIONAL LEADERSHIP

## REVOLUTIONIZE THE HIGHER EDUCATION INDUSTRY

The **Higher Education** concentration for the **M.A. in Organizational Leadership** is designed for students looking to elevate their careers in college and university institutions.

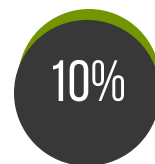
Students will master the foundations of leadership, diversity, strategic planning, ethics, finance, legislation and governance within Higher Education faculties and populations.

Students will also be positioned to advocate for positive social change within their institutions as administrators--overseeing student services, academics and faculty research. Higher Ed administrators manage the areas of admissions, student life and registrar's office.

### Expected Growth for Postsecondary Education Administrators



**\$92,360**  
Median  
Annual Wage



**10%**  
Expected  
Employment  
Growth\*

Source: Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Postsecondary Education Administrators (November, 2018); \*From 2016-2026



## PROGRAM SNAPSHOT



Accreditation



Program Length  
**12 Months**



Program Cost  
**\$18,000**



Format  
**100% Online**

No GRE or GMAT Required

\*12 month courses: Full-time status (2 courses per term) must be maintained to complete the master's degree in 12 months.

## Required Courses for a Higher Education Concentration:

### MLH 5301 - Leadership in Action

The Effective Healthcare Leader course was designed to help students assess, develop, and better understand their unique and critical role as leaders in healthcare organizations.

### MLU 5302 - Supporting Diverse Populations

This course will introduce learners to frameworks and theories that guide the work of student affairs, review the importance of research, assessment, and evaluation in student affairs, learn the historical and foundational concepts of the student affairs profession, summarize the leadership environments for student affairs and the various organizational structures of student services, and evaluate how to transform student service organizations to better meet the needs of a diverse student population.

### MLU 5303 - Cultivating Educational Change

This course provides students with an overview of the theories of educational leadership which can translate into effective curriculum development, faculty onboarding, faculty development, classroom management, program assessment, and strategic planning.

### MLU 5304 - Law and Ethics in Higher Education

In this course students will develop strategies to engage in and navigate through legal and ethical issues by exploring topics in the diverse and changing landscape of higher education.

### MLU 5305 - Higher Education Process and Practice

This course will explore the structure and practices of an educational organization. Students will discuss and analyze topics from many areas of academia including human resources, students and faculty, budgetary, governance, and academic affairs.

### MCC 5301 - Mindfulness

Build the capacity for focused awareness and compassion. Move from personal vision to shared vision through critical and strategic thinking.

### MCC 5302 - Dialogue

Craft creative solutions by drawing out and integrating other's ideas. Listen to understand and advocate without alienation.

### MCC 5303 - Collaboration

Build sustainable change through teams. Create diverse teams who can deal with complex problems and resolve conflict.

### MCC 5304 - Change

Combine flexibility with insight to stay ahead of the rapidly changing environment. Replace resistance to change with an ability to "skate where the puck is going."



### MLC 5306 - Capstone Action Project

This self-directed project draws on your entire educational experience where you research, analyze, and determine appropriate methods and contemporary strategies for designing and implementing initiatives that generate positive social impact.