



ONLINE MASTER OF ARTS IN ORGANIZATIONAL LEADERSHIP

NAVIGATE THE COMPLEXITIES OF THE HEALTHCARE INDUSTRY

The **Master of Arts in Organizational Leadership** with a **Healthcare concentration** is designed for current and future leaders in healthcare who need to hone their skills to lead in team-based, diverse settings. Given the often complex and dynamic nature of the healthcare administration field, this concentration seeks to provide the skills necessary to lead positive change in organizations, ethical governance of programs, and increase effectiveness in the day-to-day managing of healthcare departments.

This online healthcare administration master's degree program equips students with the faculties to lead the changing healthcare environment through the development of interpersonal competencies, critical thinking, and ethical reasoning. Students who complete this degree will have learned to examine the foundational models and theories of leadership; to initiate change by applying their learning and developing their own individual leadership style; and how to solve complex healthcare administrative issues.

Immersed in constructivist, collaborative online courses, students engage in peer-to-peer exchanges, active participation discussion forums, and critical dialogue and debate with instructors to prepare them to create sustainable and positive change within the healthcare field.

Expected Growth for Medical and Health Services Managers



\$98,350
Median
Annual Wage



20%
Expected
Employment
Growth*

Source: Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Medical and Health Services Managers (November, 2018); *From 2016-2026



PROGRAM SNAPSHOT



Accreditation



Program Length
12 Months



Program Cost
\$18,000



Format
100% Online

No GRE or GMAT Required

*12 month courses: Full-time status (2 courses per term) must be maintained to complete the master's degree in 12 months.



Required Courses for a Healthcare Concentration:

MLH 5301 - The Effective Healthcare Leader: Professional Assessment

The Effective Healthcare Leader course was designed to help students assess, develop, and better understand their unique and critical role as leaders in healthcare organizations.

MLH 5302 - Exceptional Leadership in Healthcare

The Exceptional Leadership in Healthcare course teaches students about organizational structures and systems, how to lead change and innovation in healthcare through 16 critical competencies, and the foundational models and theories of leadership.

MLH 5303 - The Landscape of Healthcare Operations

This course will examine healthcare finance reimbursement systems. The student will be introduced to reimbursement as a healthcare administrator, and this course provides them with a comprehensive outlook on who the payers are in healthcare, the payment systems in healthcare, basic coding instruction, revenue cycle management, electronic medical record, what fraud and abuse is and how it can have a negative impact on your facility.

MLH 5304 - Healthcare Leadership for Transformation & Change

In this course, students are introduced to the contemporary research and literature surrounding leadership, as they will critically analyze and discuss theories to develop their leadership abilities as healthcare professionals.

MLH 5305 - Ethics in Healthcare

This course has been designed to lay the foundation for thinking critically about ethics through an examination of key questions in ethical theory and ethical practice in healthcare.

MCC 5301 - Mindfulness

Build the capacity for focused awareness and compassion. Move from personal vision to shared vision through critical and strategic thinking.

MCC 5302 - Dialogue

Craft creative solutions by drawing out and integrating other's ideas. Listen to understand and advocate without alienation.

MCC 5303 - Collaboration

Build sustainable change through teams. Create diverse teams who can deal with complex problems and resolve conflict.

MCC 5304 - Change

Combine flexibility with insight to stay ahead of the rapidly changing environment. Replace resistance to change with an ability to "skate where the puck is going."



MLC 5306 - Capstone Action Project

This self-directed project draws on your entire educational experience where you research, analyze, and determine appropriate methods and contemporary strategies for designing and implementing initiatives that generate positive social impact.