The Master of Arts in Organizational Leadership with a Healthcare concentration is designed for current and future leaders in healthcare who need to hone their skills to lead in team-based, diverse settings. Given the often complex and dynamic nature of the healthcare administration field, this concentration seeks to provide the skills necessary to lead positive change in organizations, ethical governance of programs, and increase effectiveness in the day-to-day managing of healthcare departments.

This online healthcare administration master's degree program equips students with the faculties to lead the changing healthcare environment through the development of interpersonal competencies, critical thinking, and ethical reasoning. Students who complete this degree will have learned to examine the foundational models and theories of leadership; to initiate change by applying their learning and developing their own individual leadership style; and how to solve complex healthcare administrative issues.

Immersed in constructivist, collaborative online courses, students engage in peer-to-peer exchanges, active participation discussion forums, and critical dialogue and debate with instructors to prepare them to create sustainable and positive change within the healthcare field.
Leadership in action is designed to support the exploration of leadership through self-reflection and assessment, including creating a personal mission statement and developing a leadership philosophy.

**MAC 5300 - Leadership in Action**

Leadership in action is designed to provide an extensive and critical overview of issues, responses, and challenges in health services delivery, population health, and health policy in the United States.

**MHA 5302 - Challenges in Health Delivery Services**

This course provides frameworks and approaches to foster critical thinking by enhancing students’ ability to raise vital questions addressing problems and to formulate clear and precise answers.

**MHA 5303 - Quality Management in Healthcare Organizations**

This course introduces graduate health administration students to the basic principles and applications of healthcare finance that managers use daily including the healthcare reimbursement system and a comprehensive outlook on the insurance payer mix that impacts healthcare financing.

**MHA 5304 - Healthcare Policy and Constituents**

This course will provide a framework for understanding and analyzing a range of health policy issues. Topics and issues in health policy including international health policy, health economics, individual rights in health care, and health policy research will be explored.

**MHA 5306 - Finance and Managerial Accounting in Healthcare**

This self-directed project draws on your entire educational experience where you research, analyze, and determine appropriate methods and contemporary strategies for designing and implementing initiatives that generate positive social impact.

**MCC 5311 - Mindfulness**

Build the capacity for focused awareness and compassion. Move from personal vision to shared vision through critical and strategic thinking.

**MCC 5312 - Dialogue**

Craft creative solutions by drawing out and integrating other’s ideas. Listen to understand and advocate without alienation.

**MCC 5313 - Collaboration**

Build sustainable change through teams. Create diverse teams who can deal with complex problems and resolve conflict.

**MCC 5314 - Change**

Combine flexibility with insight to stay ahead of the rapidly changing environment. Replace resistance to change with an ability to “skate where the puck is going.”

**MHA 5310- Capstone Action Project**

This course is designed to provide an extensive and critical overview of issues, responses, and challenges in health services delivery, population health, and health policy in the United States.