



# Core to the Community

Modern Policing, Your Career, & a Degree that Serves Both



CLAREMONT LINCOLN  
UNIVERSITY

Socially Conscious Education®

# FOCUSED ON YOU:

## A Bachelor's Degree Designed for Officers

- Learn on Your Time
- Reimagining Higher Education
- Flexible & Accessible Options
- Credit for Prior Learning Options at CLU
- Benefits & Educational Value
- Aligning AB 89 Modern Policing with CLU
- ROI of a Degree at CLU



# POLICING AND THE COMMUNITY

## EACH FOR THE OTHER

- **A Good Neighborhood:** You define the boundaries and make it a good place to live.
- **Fast, Professional Response:** You're always improving technologies to serve.
- **Extraordinary Character:** You step in, lean in, and take care in ways we don't see.
- **Range of Capacity:** You see, adapt, and lead in context, from caring to force.
- **Community Needs You:** We honestly don't know how you do it or why we fail to see the 99% vs the 1%.
- **What do we need to do and be to deliver real value for officers?**







CLAREMONT LINCOLN  
UNIVERSITY

Socially Conscious Education®

## HIGHER EDUCATION REIMAGINED, FOR POLICE OFFICERS



Flexible, customizable, online program tailored specifically to policing and new needs and expectations for your role.

Asynchronous to fit your schedule, timeline, and work patterns; assignments that align with your specific work.

Bachelor's completion grounded in respect and designed to build leadership, critical thinking, resilience, and cultural engagement.

Innovative courses, assignments you design, transfer credit options, and a way to finish part of a master's while completing the bachelor's degree.

- **Seamless AB 89 Modern Policing Transfer Credits**  
*Transfer up to 90 credits with CLU's high-touch support for working professionals.*
- **Purposeful Affordability and Practicality**  
*Complete the degree using available funding; total cost may be <\$8,000.*
- **Practical Concentration: Waiver Friendly**  
*Accelerate time to degree by earning credit for what you've already learned on the job.*
- **Courses that Have True Return on Investment**  
*Focus on essential skills and attributes needed in police officer roles, preparing you to advance in your career.*



## INTEGRATED POLICING STUDIES

# ALTERNATIVE PATHS TO EARNING COLLEGE CREDIT

## How to Apply up to 90 Credits

- Transfer credits from your associate's degree or other college courses
- Apply military, industry, and other earned credit from service
- Test out of topics you already know
- Get credit for what you have learned on the job through novel interview and personalized documentation process

CLU has dedicated staff to provide high-touch, seamless support to working professionals with significant experiential learning.



# FLEXIBILITY MEETS OPPORTUNITY

## LEARN ON YOUR TIME

- **Affordably Priced:** The undergraduate program is priced at \$250 per credit hour
- **Apply What You Learn:** Immediate integration of course concepts into your daily police work and visa versa.
- **Support When You Need It:** Easy access to faculty, support services, and resources.
- **24/7 Course Access:** Log in and study anytime, from any location.
- **Asynchronous Learning:** No mandatory live sessions, study when it is best for you while following a regular schedule.
- **Streamlined Platform:** Our online by design provides hassle-free learning.
- **Interactive Online Community:** Connect with fellow officers on issues and ideas.





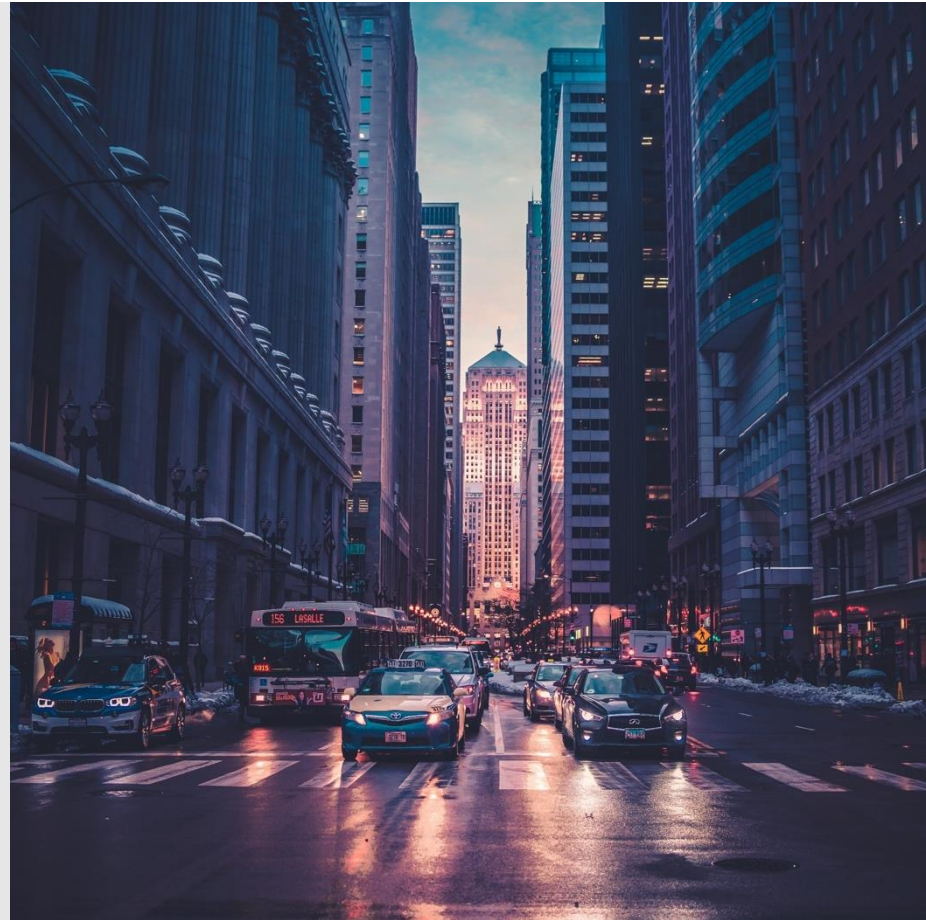
# BENEFITS & VALUE OF EDUCATION



## BENEFITS

Enjoy a host of benefits from personalized support services to a vibrant online community that empowers police officers to thrive academically and personally.

- ✓ Courses Relevant to Your Career
- ✓ Deepened Cultural Competence
- ✓ Robust Critical Thinking
- ✓ Strategic Problem Solving
- ✓ Credit for what You Already Know
- ✓ Supportive Services
- ✓ User-Friendly Platform







## VALUE OF EDUCATION

Research shows that officers with undergraduate degrees demonstrate greater levels of problem-solving skills and performed on par with officers who had 10-years of additional experience. Research also revealed that police officers with a degree are:

- ✓ More likely to have advancement opportunities
- ✓ More likely to steer clear of misconduct complaints
- ✓ More likely to avoid unnecessary use of force

# Aligning AB 89 Modern Policing with CLU

Skills from a Degree at CLU that Align with an AB 89 Modern Policing Degree			
Culturally Competent and Equity-Minded	Critical Thinking	Communicator	Resilient
Intercultural Awareness	Crime Analysis	Report Writing	De-escalation Techniques
Community Engagement	Correctional Approaches	Writing for Impact	Emotional Intelligence
Suspending Judgement	Investigation	Active Listening	Problem Solving
Building Relations	Continuous Learning	Communication	Self-Reflection
Collaboration	Strategic Thinking	Dialogue	Conflict Management
Initiative Assessment	Decision-Making	Planning	Leadership
Ethical Considerations	Time Management	Public Speaking	Self-Awareness
Mentoring Peers	Project Management	Conciseness	Change Management
			



# ROI of a Bachelor's Degree at CLU

(Existing Police Officers)



LAPD full-time police officer (with a degree)

\$99,344

LAPD full-time police officer (with no degree)

\$94,544

Salary Difference

\$4,800

30 credits at CLU + (30 credits using CPL)

\$7,500

**64% ROI**

60 credits at CLU (full program)

\$15,000

**32% ROI**

60 credits at CLU + (60 GE credits at Sophia L.)

\$17,000

**28% ROI**

*ROI in the first year alone*

\*\* Not including the cost of books (books are usually less than \$100 per course).

\*\*\* Estimating full general education prerequisites completed within 3 years. Amount and time varies per person.

\*\*\*\* Not including additional tuition discounts and possible tuition reimbursement benefits.

# ROI of a Bachelor's Degree at CLU

(Existing Police Officers when Promoted to Lieutenant)



California police lieutenant

\$118,730

LAPD full-time police officer (with no degree)

\$94,544

Salary Difference

\$24,186

30 credits at CLU + (30 credits using CPL)

\$7,500

**322% ROI**

60 credits at CLU (full program)

\$15,000

**161% ROI**

60 credits at CLU + (60 GE credits at Sophia L.)

\$17,000

**142% ROI**

*ROI in the first year alone*

\*\* Not including the cost of books (books are usually less than \$100 per course).

\*\*\* Estimating full general education prerequisites completed within 3 years. Amount and time varies per person.

\*\*\*\* Not including additional tuition discounts and possible tuition reimbursement benefits.

# ROI of a Bachelor's Degree at CLU

(Incoming Police Officers)



LAPD full-time police officer

\$94,544

Salary for someone with no degree in CA

\$39,070

Salary Difference

\$55,874

30 credits at CLU + (30 credits using CPL)

\$7,500

**372% ROI**

60 credits at CLU (full program)

\$15,000

**744% ROI**

60 credits at CLU + (60 GE credits at Sophia L.)

\$17,000

**328% ROI**

*ROI in the first year alone*

\*\* Not including the cost of books (books are usually less than \$100 per course).

\*\*\* Estimating full general education prerequisites completed within 3 years. Amount and time varies per person.

\*\*\*\* Not including additional tuition discounts and possible tuition reimbursement benefits.





# THANK YOU!



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